

# The Future of Apprenticeships in England: Funding Reform Technical Consultation - response form

A copy of the consultation on **The Future of Apprenticeships in England: Funding Reform Technical Consultation** can be found at:

[www.gov.uk/government/consultations/apprenticeship-funding-reform-in-england-payment-mechanisms-and-funding-principles](http://www.gov.uk/government/consultations/apprenticeship-funding-reform-in-england-payment-mechanisms-and-funding-principles)

You can email or post this completed response form to:

Postal Address:

BIS/DfE Joint Apprenticeships Unit  
Department for Business Innovation and Skills  
Orchard 1  
1 Victoria Street  
London  
SW1H 0ET

Email: [apprenticeships.consultation@bis.gsi.gov.uk](mailto:apprenticeships.consultation@bis.gsi.gov.uk)

The Department may, in accordance with the Code of Practice on Access to Government Information, make available, on public request, individual responses.

The closing date for this consultation is: **1 May 2014**

## Confidentiality & Data Protection

Please read this question carefully before you start responding to this consultation. The information you provide in response to this consultation, including personal information, may be subject to publication or release to other parties. If you do not want your response published or released then make sure you tick the appropriate box.

- Yes, I would like you to publish or release my response
- No, I don't want you to publish or release my response

## **Your details**

Name:

Organisation (if applicable):

Address:

Telephone:

Email:

Please tick the box below that best describes you as a respondent to this consultation

- Business representative organisation
- Independent Training Provider
- College
- Awarding Organisation
- School
- Charity or social enterprise
- Individual
- Legal representative
- Local government
- Large business (over 250 staff)
- Medium business (50 to 250 staff)
- Small business (10 to 49 staff)
- Micro business (up to 9 staff)
- Professional body
- Trade union or staff association
- Other (please describe)

## **Funding principles**

**Question 1: Whilst the principles of the new funding system are now firm, please detail any issues relating to their implementation that you believe need to be taken into account. Also please state whether funding should flow to training providers or direct to employers?**

**Payment mechanism options – eligibility and registration**

**Question 2: What sort of information would you need at the outset from a new employer website for Apprenticeship registration and funding, to give you the certainty to employ an apprentice e.g. funding contributions, eligibility of the apprentice?**

**Payment mechanism options - PAYE model**

**Question 3: How would the PAYE model impact on the cash flow of your organisation?**

**Question 4: If you have multiple payrolls or outsource your payroll, how would the PAYE model work for your organisation?**

**Question 5: If you have multiple apprentices, how easy would it be for you to calculate your PAYE deductions?**

Easy       Reasonably easy       Difficult       Don't know

**Please explain your response:**

**Question 6: How confident are you that you would be able to calculate the correct deductions?**

Very confident       Reasonably confident       Not confident       Don't know

**Please explain your response:**

**Question 7: If you did make an error, are you confident that it would be simple to resolve?**

Very confident  Reasonably confident  Not confident  Don't know

Please explain your response:

**Payment mechanism options - PAYE model for employers who do not make sufficient PAYE payments and you have to claim money back from HMRC:**

**Question 8: How easy would you find the process of reimbursement funding?**

Very easy  Reasonably easy  Difficult  Don't know

Please explain your response:

**Question 9: Would the introduction of a PAYE system impact on your decision to employ an apprentice?**

Yes  No  Don't know

Please explain your response:

**Question 10: Are there any other issues you would like to raise in connection with the PAYE model more generally? If so, please provide details. Do you want the PAYE system to be introduced?**

**Payment mechanism options - Apprenticeship Credit model:**

*Experiences of other online accounts and services*

**Question 11: Do you already use online accounts, payment gateways and electronic payments (in purchasing training or any other service or product for your organisation)?**

Yes  No  Don't know

*Making payments into your Apprenticeship Credit account and paying training providers from your Apprenticeship Credit account*

**Question 12: How would the Apprenticeship Credit account affect your cash flow?**

**Question 13: Are there any other issues you would like to raise in connection with the Apprenticeship Credit model in particular? Do you want to manage the funding through this account mechanism? Please provide details.**

**Assurance**

**Employers will be responsible for the management of these government funds.**

**Question 14: How can burdens on employers be minimised whilst providing assurance for the funding systems and enabling good budget management?**

**Question 15: What support should government provide to help employers manage the relationship with their training providers to protect their investment and that of the government? Do you want to directly manage the funding or would you prefer if the training provider of your choice managed the funding?**

**Helping employers, providers and other stakeholders prepare for full implementation**

**Question 16: What needs to be included in a sector readiness programme for all employers, providers and other stakeholders to support full implementation of reformed Apprenticeships?**

**Thank you for taking the time to let us have your views on this consultation. We do not acknowledge receipt of individual responses unless you tick the box below.**

**Please acknowledge this reply**